



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: July 14, 2020

Subject: Add One Public Health Program Specialist I Position in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25616 to add one (1) full-time Public Health Program Specialist I (VBSD) position at salary plan and grade ZA5-1602 (\$6,423.56 – \$7,811.53) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$160,440.23 with \$62,218.72 in pension costs already included. This cost is 100% funded by grants from the Perinatal Equity Initiative.

**BACKGROUND:**

With the introduction of the Perinatal Equity Initiative (PEI) in 2018, there has been a significant increase in the volume of work within the Family, Maternal & Child Health Division. The establishment of PEI aims to address the causes of persistent inequality in birth outcomes and to identify best practices to eliminate disparities in infant mortality. The legislation provides funding to 11 County health departments to fund community-based organizations, who will in turn implement at least two of five legislated intervention categories. As a participating PEI site, Contra Costa County's Health Services Department

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Ludwig,  
925-957-5269

cc:

is required to maintain a Community Advisory Board as well as to develop a public awareness campaign about our intervention efforts.

## BACKGROUND: (CONT'D)

The Health Services Department is requesting to add one Public Health Program Specialist I position to lead the overall initiative, as well as the public health awareness campaign supporting it. In addition, this position will oversee the Results-Based Accountability (RBA) evaluation framework that is required statewide to determine the effectiveness of the program/work, over the course of the PEI funding cycle.

## CONSEQUENCE OF NEGATIVE ACTION:

Without this position, Health Services will not have the staffing necessary to develop and oversee this program, which may affect our eligibility to participate in the Perinatal Equity Initiative as a whole.

## ATTACHMENTS

P300 No. 25616