Contra

Costa County

To: Board of Supervisors

From: Dianne Dinsmore, Human Resources Director

Date: July 14, 2020

Subject: Introduce Ordinance No. 2020-18 to Re-title the Deputy Director of Information Technology- Exempt

RECOMMENDATION(S):

INTRODUCE Ordinance No. 2020-18 amending the County Ordinance Code to re-title the Deputy Director of Information Technology-Exempt (LTD1) classification to the new title of Information Systems Division Director-Exempt (LTD1) in the list of classifications excluded from the merit system, WAIVE READING and FIX July 28, 2020 for adoption.

FISCAL IMPACT:

There is no cost associated with the re-titling or exempting this classification from the merit system.

BACKGROUND:

In 2019 there was a classification study done on various unrepresented management positions in the Department of Information Technology. The purpose of the study was to evaluate the organizational structure of the Department's leadership, and to make recommendations on any changes necessary to assist the department in achieving their operational objectives. One of the findings of this study was that the title of Deputy Director

✓ APPROVE	OTHER
Action of Board On: 07/14/2020 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board
Diane Burgis, District III Supervisor	of Supervisors on the date shown. ATTESTED: July 14, 2020
Karen Mitchoff, District IV Supervisor	David Twa, County Administrator and Clerk of the Board of Supervisors
Federal D. Glover, District V Supervisor	By: June McHuen, Deputy
Contact: Marc Shorr (925)	

cc: Jessica Butterfield

608-4072

of Information Technology - Exempt

BACKGROUND: (CONT'D)

did not accurately describe the use of this classification. The recommended title of Information Systems Division Director - Exempt more accurately describes the scope of work and responsibility assigned to positions in this classification.

CONSEQUENCE OF NEGATIVE ACTION:

The title of the classification will not accurately reflect the scope of work and responsibility assigned to positions within this classification.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

Ordinance 2020-18 to Retitle