



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 14, 2020

Subject: Resolution No. 2020/176 - DSA Side Letters - Rank & File and Management Unit Retiree Healthcare

RECOMMENDATION(S):

ADOPT Resolution No. 2020/176, approving the Side Letters between Contra Costa County and the Deputy Sheriffs Association (DSA), Rank and File and Management Units, to amend the Memoranda of Understanding to accurately reflect the method of calculating the employer contribution for retiree medical coverage for employees hired between January 2, 2007 and October 1, 2011.

FISCAL IMPACT:

Administrative action, to correct long-term misalignment between memoranda of understanding and CalPERS Public Employees' Medical and Hospital Care Act (PEMHCA) resolution.

BACKGROUND:

A recent retirement by an individual employee, hired specifically between January 2, 2007 and October 1, 2011, brought to light a misalignment between the County's negotiated agreements with DSA regarding retiree healthcare subsidies and adopted CalPERS PEMHCA resolutions. For employees hired between January 2, 2007 and October 1, 2011, the County did not correctly file a modification to its PEMHCA resolution.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: Stacey M. Boyd, Deputy

CalPERS/PEMHCA does not allow retroactive adjustments. This action is an administrative correction to the misalignment and impacts only those employees hired between January 2, 2007 and October 1, 2011 who retire from Contra Costa County.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letters are not approved, this misalignment will not be corrected.

ATTACHMENTS

Resolution 2020/176

Side Letter - DSA Rank & File Unit

Side Letter - DSA Management Unit