



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 14, 2020

Subject: Physicians' and Dentists' Organization of Contra Costa Side Letter - Holidays and Night Shift Pay

RECOMMENDATION(S):

ADOPT Resolution No. 2020/175 approving a Side Letter between Contra Costa County and the Physicians' and Dentists' Organization of Contra Costa (PDOCC), to expand the eligibility for Night Shift pay and amending the provisions of Section 7: Holidays of the Memorandum of Understanding (MOU).

FISCAL IMPACT:

Costs were included in the estimate provided for adoption in the original MOU. Costs will depend upon use and are expected to be minor. The costs will be expended in the Hospital Enterprise Fund.

BACKGROUND:

The first portion of this Side Letter simplifies Section 7: Holidays of the MOU by deleting large portions of the section and replacing it with condensed rules for when full-time and part-time employees work on holidays. The second portion of this Side Letter amends Exhibit B of the MOU by including job codes VPT5, VPT6, VPT1 and VPS9 in the list of classifications eligible for the \$50 Night Shift differential. These classes were inadvertently overlooked when preparing the original Exhibit.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: Stephanie Mello, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

The current provisions of the 2019-2022 PDOCC MOU will not be amended.

ATTACHMENTS

Resolution

2020/175

Side Letter -

PDOCC