



Contra
Costa
County

To: Board of Supervisors
From: Robin Lipetzky, Public Defender
Date: June 23, 2020

Subject: Add two (2) Assistant Public Defender-Exempt positions and cancel (2) Deputy Public Defender IV positions

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25613 to add two (2) Assistant Public Defender-Exempt (25D2) (unrepresented) positions at Salary Plan and Grade B8E 2377 (\$ 14,174 - \$17,228), and appoint two (2) employees (68743 and 54780) to the Assistant Public Defender-Exempt (25D2) (unrepresented) positions; delete two (2) Deputy Public Defender IV (25TA) (represented) position numbers 3860 and 3885 in the Public Defender's Office with an effective date of July 1, 2020.

FISCAL IMPACT:

This action will result in a cost to the Department of approximately \$46,298 annually.

BACKGROUND:

The Public Defenders Office is requesting to add and cancel positions to improve the supervisor-to-attorney ratio and increase the racial diversity of our management team. The incumbents have taken on supervisory and oversight duties that are commensurate with the responsibilities. The ongoing representation of indigent persons accused of crimes is a mandatory function. The Public Defenders Office is currently operating at capacity with all attorneys handling a full

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/23/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 23, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Joanne Sanchez, (925)
335-8065

BACKGROUND: (CONT'D)

caseload. New cases have continued to be filed, despite the inability of the courts to move cases through the court process. Now, as the court gears up to reopen for all purposes, it is anticipated there will be significant increase in felony and misdemeanor criminal filings. This increase in filings, in conjunction with the need to proceed with a number of trials that have been building up in the pipeline during the court closure, will place an additional strain on attorney workloads.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Department will have significant difficulties managing the attorney staff at this critical time.

ATTACHMENTS

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