



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 14, 2020

Subject: Office of Reentry and Justice

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution 25612 to:

- Establish and add one (1) Director of the Office of Reentry and Justice (APFA) (unrepresented) classification at salary plan and grade B85 1010 (\$10,216 - \$12,418) in the Probation Department; transfer one (1) Deputy Director of Office of Reentry and Justice -Project (ADD7) (unrepresented) position and the incumbent, and abolish the project classification;
- Transfer one (1) Research and Evaluation Manager (APHB) (unrepresented) position and the incumbent from the County Administrator's Office to the Probation Department;
- Establish the Office of Reentry And Justice Senior Program Analyst (APTD) (unrepresented) classification at salary plan and grade B85 1585 (\$6,969 - \$10,812); transfer one (1) Senior Management Analyst (ADTD) (unrepresented) position and the incumbent from the County Administrator's Office to the Probation Department and reclassify the Senior Management Analyst (ADTD) (unrepresented) to the new class of Reentry And Justice Senior Program Analyst (ADTD) (unrepresented) in the Probation Department.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Paul Reyes, (925)
335-1096

cc: Paul Reyes

FISCAL IMPACT:

No fiscal impact. Currently budgeted in the County Administrator's Office and 100% funded by AB 109.

BACKGROUND:

The Office of Reentry & Justice (ORJ) will be transitioning to the Probation Department, effective July 1, 2020.

The ORJ was launched in January 2017 as a pilot project of the County Administrator's Office to align and advance the County's public safety realignment, reentry, and justice programs and initiatives; it is funded by AB 109 Public Safety Realignment revenues from the state.

The ORJ oversees the AB 109 Community Reentry Programs, provides staff support to the Public Safety Realignment Community Advisory Board and the Racial Justice Oversight Body, develops grant-funded reentry resources, develops critical data and research support for the programs, and is recognized as the hub of reentry related information in the County. The ORJ has been instrumental in the development and implementation of a Reentry Strategic Plan for the County, the Youth Justice Initiative which launched reentry services for juveniles, a Pre-Release Planning project, a draft Racial Equity Action Plan, and Procedural Justice and Implicit Bias trainings for the County.

CONSEQUENCE OF NEGATIVE ACTION:

The Office of Reentry and Justice will remain a Pilot Program and will not be aligned to advance the County's public safety realignment, reentry, and justice programs initiatives.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

P300