



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 16, 2020

Subject: Contract with Industrial Employers and Distributors Association (IEDA) for Labor Relations Negotiations and Consulting Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract containing modified indemnification language with Industrial Employers and Distributors Association, in an amount not to exceed \$910,000 to serve as labor negotiators and to provide consulting services regarding labor relations for the period of July 1, 2020 to June 30, 2023.

FISCAL IMPACT:

The contract provides for billing on a quarterly full-time equivalent employee unit basis, with a total contract amount not to exceed \$910,000 for the period of July 1, 2020 to June 30, 2023, and will be funded initially by the General Fund and subsequently spread to other funds through the Countywide Cost Plan.

BACKGROUND:

The County Administrator's Office is requesting to enter a contract with Industrial Employment and Distributors Association (IEDA) to serve as labor negotiators and to provide training and consulting services regarding labor relations to augment the services provided by the County's labor relations staff. This contract is intended to replace the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/16/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 16, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: Laura Cassell, Deputy

County's expiring contract with Liebert Cassidy Whitmore for negotiation and consulting services.

BACKGROUND: (CONT'D)

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For 80 years IEDA has provided comprehensive labor relations representation for a variety of public and private sector employers who rely on IEDA to develop and maintain cooperative labor-management relationships that endure complex and ever-changing work environments. Contra Costa County has contracted with IEDA for over forty of those years. This contract contains modified indemnification language.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's ability to train our department staff on labor management and negotiate with our recognized employee organizations will be significantly impaired.