



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 2, 2020

Subject: Activate the Tactical Employment Team Program (TETP)

RECOMMENDATION(S):

ACKNOWLEDGE Resolution No. 2008/299 adopted May 6, 2008, authorizing the Human Resources Department to implement the Tactical Employment Team Program (TETP), and AUTHORIZE the Human Resources Department to activate the program to mitigate possible layoff impacts due to financial impacts of COVID-19.

FISCAL IMPACT:

There is no specific fiscal impact related to this action as it is an administrative action to reduce the potential impact of position reductions.

BACKGROUND:

Attached for reference is a copy of Resolution No. 2008/299, adopted May 6, 2008, which authorized implementation of the Tactical Employment Team Program. The Tactical Employment Team was reimplemented several times since then and is still technically operational. The objective of this program is to mitigate the negative impact that anticipated layoffs will have on the County workforce.

CONSEQUENCE OF NEGATIVE ACTION:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/02/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 2, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

Communication of employees' transitional options may be delayed.

ATTACHMENTS

Resolution No.
2008-299