



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 23, 2020

Subject: Contract with IEDA for Labor Negotiations and Support Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract, including indemnification language changes, with Industrial Employers and Distributor's Association (IEDA) in an amount not to exceed \$720,000 to provided labor negotiations and support services for the period of July 1, 2020 to June 30, 2023.

FISCAL IMPACT:

The amount of the contract for the period of July 1, 2020 through June 30, 2023 will be \$720,000, and will be funded initially by the General Fund and subsequently spread to other funds through the Cost Plan.

BACKGROUND:

Due to a long-standing contract with IEDA, the County Administrator's Office is requesting to continue contracting with IEDA for labor relations and negotiation services. IEDA has represented Contra Costa County in labor relations matters for about 40 years and augments the County's Labor Relations staff. IEDA has long term, historical knowledge of the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/23/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 23, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: Laura Cassell, Deputy

policies, practices and intricacies of the County and its operating departments and is instrumental in negotiations.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's ability to negotiate with our recognized employee organizations will be significantly impaired.