



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors
 From: Lewis T. Broschard III, Chief, Contra Costa Fire Protection District
 Date: April 28, 2020

Subject: Resolution No. 2020/123 Authorizing an Upward Salary Step Adjustment

RECOMMENDATION(S):

ADOPT Resolution No. 2020/123 to grant an exemption to Contra Costa County Salary Regulations Section 4.1, and adjust the salary step of the incumbent in the classification of Battalion Chief-56 Hour (RPHA), position number 5315, from step one to step two of salary range HAX 2149 (\$12,851.07 - \$14,168.30) effective at date of promotion, December 1, 2019.

FISCAL IMPACT:

Approximately \$15,000 in increased salary and benefit costs, of which \$5,600 is attributable to employer pension costs.

BACKGROUND:

On December 1, 2019, the incumbent was promoted to a position in the classification of Battalion Chief-56 hour (RPHA) and the District made the recommendation to the County Administrator's Office to approve and recommend to the Fire Board of Directors' approval to grant an exemption to the County's Salary Regulations to allow the incumbent to be placed at step two of the classification's salary range.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **04/28/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
 Candace Andersen, District II Supervisor
 Diane Burgis, District III Supervisor
 Karen Mitchoff, District IV Supervisor
 Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 28, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lewis T. Broschard III,
 Fire Chief (925) 941-3300

By: June McHuen, Deputy

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If the recommended action is not approved, the District will not be able to appropriately compensate the incumbent.

ATTACHMENTS

Resolution 2020/123