



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: April 28, 2020

Subject: Increase Hours for Pediatrician-Hospitalist-Exempt and Pediatrician Ambulatory-Exempt positions in the Health Services Department

RECOMMENDATION(S):

Adopt Position Adjustment Resolution No. 25600 to increase the hours of one (1) Pediatrician-Hospitalist - Exempt (VPS0) in salary plan and grade 1PX 1006 (\$15,253.33 - \$17,333.33) and incumbent in position number 7779 from part-time (31/40) to full-time (40/40) in the Health Services Department; and increase the hours of one (1) Pediatrician-Ambulatory - Exempt (VPS9) in salary plan and grade 1PX 1009 (\$16,674.75 - \$19,083.33) and incumbent in position number 9037 from part-time (35/40) to full-time (40/40) in the Health Services Department. (Represented)

FISCAL IMPACT:

Increasing the hours of the Pediatrician-Hospitalist - Exempt from part-time (31/40) to full-time will cost an additional \$69,961.77 annually which includes \$17,840.06 in pension costs.

Increasing the hours of the Pediatrician-Ambulatory - Exempt from part-time (35/40) to full-time will cost an additional \$38,038.43 annually which includes \$6,466.47 in pension costs.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **04/28/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 28, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Mary Jane De
Jesus-Saepharn, 925-957-5275

By: June McHuen, Deputy

cc:

BACKGROUND:

In January 2020, the department's Ambulatory Care Provider-Exempt with the California Children Services Program retired from the County. By increasing the hours of the Pediatrician-Hospitalist - Exempt, the incumbent is able to assume some responsibilities and duties the were previously performed by the Ambulatory Care Provider-Exempt.

Increasing the work hours of the Pediatrician-Ambulatory - Exempt from from part-time (35/40) to full-time will allow the incumbent to devote additional time to clinical tasks and responsibilities.

CONSEQUENCE OF NEGATIVE ACTION:

If these work hours are not increased to full-time, the Health Services Department will be unable to shift critical pediatric duties and clinical responsibilities to available medical staff and pediatric services will be compromised.

ATTACHMENTS

P300 No. 25600