



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: June 16, 2020

Subject: Add One Social Worker Position and Delete One Social Service Employment Placement Counselor Position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25597 to add one (1) Social Worker (XOVC) (represented) position at Salary Plan and Grade 255 1434 (\$5,463.96-\$6,641.47) and cancel one (1) Social Service Employment Placement Counselor (X7WB) (represented) position number 15840 at Salary Plan and Grade 255 1432 (\$5,271.80-\$6,407.90) in the Employment and Human Services Department.

FISCAL IMPACT:

Upon approval, this action will have an approximate three month cost increase of \$1,192. Annual cost increase is estimated at \$4,764, with an annual pension cost increase of \$886. This cost will be completely offset by revenue from the Whole Person Care (WPC) Pilot Program funds awarded by the California Department of Health Care Services (DHCS) to the Contra Costa County Health Services (CCHS) Department. The positions are funded 100% State revenue.

BACKGROUND:

In July 2017, Employment and Human Services (EHSD) entered an Interdepartmental

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/16/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 16, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Bao Tran (925)
608-5027

cc: Bao Tran

Services Agreement with Health Services

BACKGROUND: (CONT'D)

to partner in the staffing the Whole Person Care CommunityConnect Pilot Program.

The overall goal of the program is to increase coordination of health, behavioral health, and social services for Medi-Cal recipients who are at high risk of utilizing high acuity medical services across multiple delivery systems. The program integrates physical health, behavioral health, and social services in a patient-centered manner in order to improve the health and well-being of this vulnerable population. Originally, EHSD requested and was approved to hire six (6) Social Worker and six (6) Social Worker II positions to perform case management services to Whole Person Care patients. In the first round of hiring, three (3) staff in the classification of Social Service Employment Counselor were hired into three of the Social Worker positions. Since this time, one Social Service Employment Placement Counselor position has been vacated. Upon review, the Social Worker position is the preferred position that is needed to meet the needs of Whole Person Care and thus this request for trade is being made.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, EHSD will not be able to provide the required staff needed to participate in this program and CCHS will be forced to explore other alternatives for social service case management and care coordination potentially risking successful pilot program implementation.

CHILDREN'S IMPACT STATEMENT:

No Impact.

ATTACHMENTS

AIR 41545_ P300 25597 ECP to SW_BOS6.16.2020