To: Board of Supervisors

From: David Twa, County Administrator

Date: March 24, 2020

Subject: Revision to Management Benefits Resolution No. 2019/507



Contra Costa County

RECOMMENDATION(S):

ADOPT Resolution No. 2020/110 to revise Section IV.40. of Management Benefits Resolution No. 2019/507, adding the following health services classifications to those eligible for On-Call Duty and Call Back Time:

- -CCRMC Chief Executive Officer-Exempt (VCB2),
- -Chief Medical Officer-Exempt (VPS4),
- -Chief Nursing Officer-Exempt (VWD2),
- -Medical Director (VCA2), and

Finance Director (925) 335-1023

-Assistant to the Health Services Director/PIO (VSC1).

FISCAL IMPACT:

Dependent upon time on call and called back. Costs may be eligible for COVID-19 reimbursement.

BACKGROUND:

In recognition of the extremely long hours worked by employees in these classifications, the recommendation is made to make them eligible for on-call duty and call back pay described

| ✓ APPROVE✓ RECOMMENDATION OF CNTY ADMINISTRATOR | OTHERRECOMMENDATION OF BOARDCOMMITTEE |
|---|---|
| Action of Board On: 03/24/2020 APPROVED AS RECOMMENDED OTHER Clerks Notes: VOTE OF SUPERVISORS | |
| AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor | I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: March 24, 2020 David Twa, County Administrator and Clerk of the Board of Supervisors |
| Contact: Lisa Driscoll, County | By: Denuty |

in Section IV.40 of the Management Resolution.

CONSEQUENCE OF NEGATIVE ACTION:

Uncertain.

ATTACHMENTS

Resolution 2020/110