



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 10, 2020

Subject: Personnel Management Regulations Side Letters with SEIU, Local 1021

RECOMMENDATION(S):

ADOPT Resolution No. 2020/70 approving the Side Letters between Contra Costa County and the Service Employees International Union, Local 1021 (SEIU), Rank and File Unit and Service Line Supervisors Unit, to maintain the current provisions with regard to Sections 604, 706 and 710 of the Personnel Management Regulations.

FISCAL IMPACT:

None.

BACKGROUND:

The County provided all unions with notice and an opportunity to meet and confer regarding its proposed changes to Sections 604, 706 and 710 of the County's Personnel Management Regulations ("PMR"). After the County reached agreement with all other interested unions, SEIU requested to preserve the current PMR language for their bargaining units.

The Side Letters between the County and SEIU will preserve the current rules under Sections 604, 706 and 710 of the PMRs for SEIU only. Accordingly, SEIU shall be exempted from the amended provisions of the PMRs for the term of the Side Letters.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/10/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 10, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

The County and SEIU will not have reached agreement on the amendments to the County Personnel Management Regulations.

ATTACHMENTS

Resolution 2020/70

Side Letter - SEIU 1021 Rank and File

Side Letter - SEIU 1021 Service Line Supervisors