



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 10, 2020

Subject: Resolution No. 2020/55 AFSCME, Local 2700 Side Letter - Agreement on Certification Rules

RECOMMENDATION(S):

ADOPT Resolution No. 2020/55, rescinding the side letter between Contra Costa County and AFSCME, Local 2700 which amended Section 5.3: Certification Rule of the Memorandum of Understanding.

FISCAL IMPACT:

None. This is an administrative agreement and has no fiscal impact on its own.

BACKGROUND:

In 2015, AFSCME, Local 2700 entered into a side letter with the County to revise the certification rule for Clerk-Experienced Level positions to allow for fifty (50) names to be certified. The appointing authority must, before selection, contact the eligibles and interview all interested eligibles above the rank of the person selected for appointment. The policy change, which was requested by a number of departments, is too cumbersome.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/10/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 10, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

The parties agree that the terms of the December 16, 2015 Side Letter shall be void upon approval of this Side Letter by the Board of Supervisors and that the December 16, 2015 Side Letter shall not be incorporated into the MOU. The policy reverts to the standard rule of ten (10) names to be certified for each request for personnel from an open employment list. All other terms and conditions of the MOU between the Parties shall remain unchanged.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letter is not approved, Rule of Ten will not be used to certify Clerk-Experienced Level lists.

ATTACHMENTS

Resolution 2020/55

Side Letter - AFSCME 2700