



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: February 4, 2020

Subject: Add One Mental Health Community Support Worker II Position and Cancel One Dual Diagnosis Program Specialist Position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22577 to add one (1) Mental Health Community Support Worker II (VQVB) (represented) position at salary plan and grade level TC5-0968 (\$3,331-\$4,048) and cancel one (1) vacant Dual Diagnosis Program Specialist (VQWG) (represented) position #9838 at salary plan and grade level TC5-1258 (\$4,438-\$5,395) in the Health Services Department.

FISCAL IMPACT:

This action will result in a cost savings of approximately \$25,465 annually.

BACKGROUND:

The Dual Diagnosis Program Specialist classification was created in 1999 to support the Dual Diagnosis program, which was a pilot program that was funded through a three-year grant from the Substance Abuse Mental Health Services Administration (SAMHSA). The program extended beyond the initial three-year period, however SAMHSA decreased the annual funding to an amount that would only cover a single Dual Diagnosis Program Specialist position.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/04/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 4, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Ludwig,
925-957-5269

cc:

The funding for this position has been renewed annually, however the service needs of the department have changed slightly over the years. There has been only one incumbent in this position from 1999 through December 2018, at which point the employee retired.

BACKGROUND: (CONT'D)

When preparing to apply for the annual SAMHSA grant, the Mental Health Division evaluated the current departmental needs in order to ensure that grant funding is being allocated toward services most in need, but also to ensure appropriate staffing to provide those services. In doing so, the department identified the need for additional peer support resources, which have since been approved for grant funding through SAMHSA. In turn, the department determined that adding a Mental Health Community Support Worker II position would be the most appropriate action – this position will work closely with mental health clients who are homeless or living in shelters, to promote recovery services. While the Dual Diagnosis Program Specialist classification was able to provide similar services in terms of advocacy, education, and identifying resources available to clients; the Mental Health Community Support Worker II classification is able to provide peer support that is fundamental to the recovery process, which has been lacking up to this point. Because of this, Health Services is requesting to add one Mental Health Community Support Worker II position and to subsequently cancel one vacant Dual Diagnosis Program Specialist position, to offset the costs.

CONSEQUENCE OF NEGATIVE ACTION:

The Behavioral Health division will not have the appropriate staff to provide necessary services to a specialized client group.

ATTACHMENTS

Cost Analysis Sheet - Add MH CSW II & Cancel Dual Diagnosis Program Specialist
P300-22577