



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: December 17, 2019

Subject: Add 20 Certified Nursing Assistant positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22562 to add twenty (20) permanent part-time (32/40) Certified Nursing Assistant positions (VTWA) at salary plan and grade level TA5-0906 (\$3,132 - \$3,807) in the Health Services Department. (Represented)

FISCAL IMPACT:

This action has an annual cost of approximately \$1,169,501.00 with \$289,906.00 in pension costs already included. This cost is 100% funded by Enterprise Fund I.

BACKGROUND:

The Health Services Department is requesting to add twenty (20) Certified Nursing Assistant positions allocated to Contra Costa Regional Medical Center. These positions will be assigned to three shifts - day, pm and night providing assistance to licensed professional nursing staff in the care and treatment of patients. Duties and responsibilities include close observation with high fall risks, confusions, elopement risks, or on legal hold for suicidal ideation and/or potential harm to self or others.

CONSEQUENCE OF NEGATIVE ACTION:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **12/17/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 17, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

cc:

If this action is not approved, the positions will not be added.

ATTACHMENTS

P300 No. 22562