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To:Board of SupervisorsFrom:Matt Slattengren

Date: January 7, 2020



Contra Costa County

Subject: Establish the class of Weed and Vertebrate Pest Control Technician-Project and add three positions

#### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22514 to establish the classification of Weed and Vertebrate Pest Control Technician - Project (B9W4) (represented) position at Salary Plan and Grade QA5 1116 (\$3855.45) and add three (3) Weed and Vertebrate Pest Control Technician - Project positions in the Agriculture - Weights and Measures Department.

#### **FISCAL IMPACT:**

There is an annual cost of approximately \$32,142.32 per employee, including benefits, which is offset by agreements with the California Department of Food and Agriculture, Public Works, and contracts with East Bay Regional Parks. Having project staff do most of the weed and vertebrate control work will allow us to get more work done in the contracts and it will free up licensed Biologists to do work in other contracts that require a license to complete the work, bringing in other revenue as well.

## **BACKGROUND:**

The Agriculture Department is requesting to establish the classification of Weed and Vertebrate Pest Control Technician - Project. This position will perform noxious weed and vertebrate pest control work under supervision. The primary duties of the Weed and

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	NTY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 01/07/2020 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
<ul> <li>AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor</li> <li>Contact: Matt Slattengren (925) 608-6008</li> </ul>	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: January 7, 2020 David Twa, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy

Vertebrate Pest Control Technician - Project will be to perform noxious weed and ground squirrel control. These are seasonal programs typically performed from February through September. These pest control activities occur throughout the county and require the candidate to work outside on a daily basis.

## **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, the Department will not have adequate staffing for noxious weed services or vertebrate pest control work, and be unable to fulfill its agreement with the California Department of Food and Agriculture.

# ATTACHMENTS

P300 22514 Est Weed & Vertebrate Tech Class, Add 3 Project positions