



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: November 12, 2019

Subject: Resignation from the Advisory Committee on Equal Employment Opportunity

RECOMMENDATION(S):

ACCEPT resignation of Dr. Aaron Bryant, and DECLARE a vacancy in Community Member #2 seat on the Advisory Council on Equal Employment Opportunity, as recommended by the Advisory Council on Equal Employment Opportunity.

FISCAL IMPACT:

None

BACKGROUND:

The Advisory Council on Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan. Their goal was to review the Affirmative Action Program and recommend actions to facilitate attainment of the County's goal for affirmative action. The Council is composed of 13 members, and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by the Board Committee are three years.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **11/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Affirmative Action Officer,
925-335-1455

By: Stacey M. Boyd, Deputy

cc:

BACKGROUND: (CONT'D)

In 2013, the Internal Operations Committee (IOC) reviewed Board Resolution No. 2011/497 and 2011/498, which stipulated that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment to certain bodies, including the ACEEO.

CONSEQUENCE OF NEGATIVE ACTION:

Inaction or negative action may hinder the ACEEO in diversifying its membership, which will have a negative impact in fulfilling our mission.