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Contra Costa County

To: Board of Supervisors

From: HIRING OUTREACH OVERSIGHT COMMITTEE

Date: November 12, 2019

Subject: Appoint Dr. Michelle Hernandez to the Advisory Council on Equal Employment Opportunity

RECOMMENDATION(S):

APPOINT Dr. Michelle Hernandez to the Community #4 seat on the Advisory Council on Equal Employment Opportunity with a term expiring November 30, 2021.

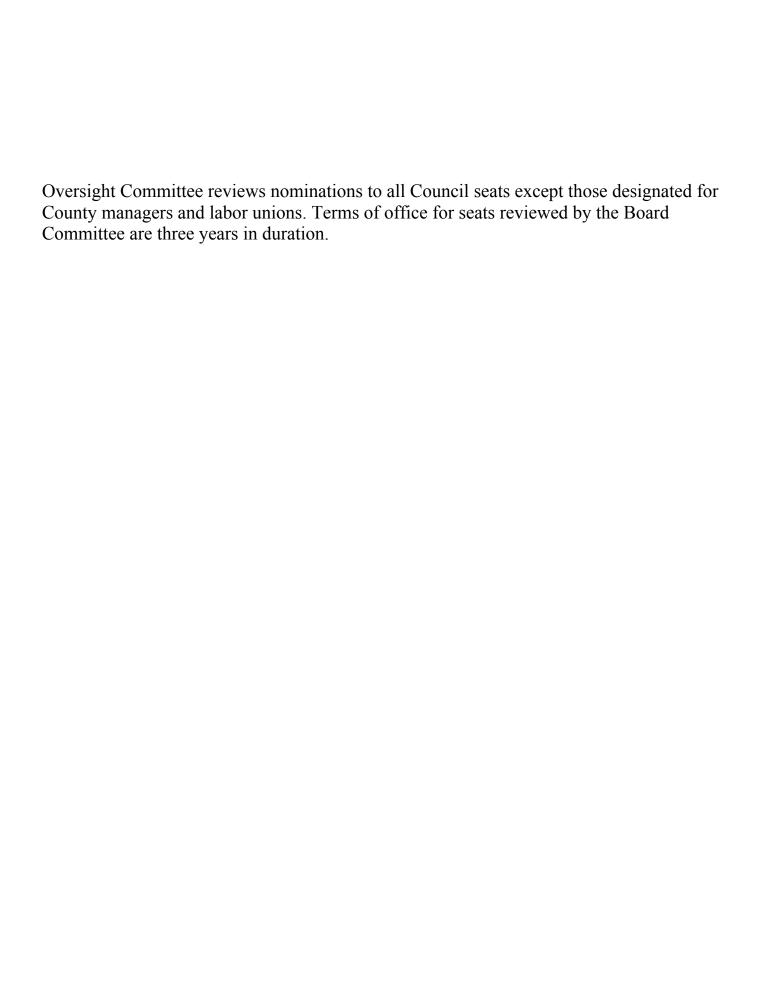
FISCAL IMPACT:

None

BACKGROUND:

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan. The Council is composed of 13 members. Their goal is to review the Affirmative Action Program and recommend actions to facilitate attainment of the County's goal for affirmative action. In 2013, the Internal Operations Committee (IOC) reviewed Board Resolution No. 2011/497 and 2011/498, which stipulated that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment to certain bodies, including the ACEEO. The Board's Hiring Outreach

✓ APPROVE	OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR	RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 11/12/2019 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: November 12, 2019 David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Affirmative Action Officer, 925-335-1455	By: Stacey M. Boyd, Deputy



CONSEQUENCE OF NEGATIVE ACTION:

Inaction or negative action may hinder the ability of the ACEEO to provide unbiased relevant information to the County if the committee is not representative of the communities we serve.

ATTACHMENTS

Dr. Hernandez Application