



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: November 12, 2019

Subject: Position Adjustment Request No. 22549 - Reallocate Salary Range of County Finance Director-Exempt

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22549, effective December 1, 2019, reallocating the salary of the exempt classification of County Finance Director - Exempt (ADB6) (unrepresented) from a seven (7) to an eight (8) step class by adding a five (5) percent merit step to the top of the range, as recommended by the County Administrator.

FISCAL IMPACT:

This action has a current year fiscal impact of approximately \$11,000. The estimated annual cost of the reallocation is \$19,000. The additional cost is within the budget for the Department of the County Administrator.

BACKGROUND:

The attached resolution reallocates the salary of the classification of County Finance Director - Exempt by adding a five percent (5%) step to the top of the range.

CONSEQUENCE OF NEGATIVE ACTION:

The County could be detrimentally impacted by the potential loss of highly-trained personnel.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **11/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Dianne Dinsmore, Human Resources Director (925) 335-1766

By: June McHuen, Deputy

ATTACHMENTS

P300 22549 County Finance Director Salary
Reallocation