



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 22, 2019

Subject: Management Resolution and Classification Changes Associated with Impact of New Physicians' and Dentists' Organization of Contra Costa MOU

RECOMMENDATION(S):

ADOPT Resolution No. 2019/612 to modify classifications previously associated with the Physicians', Dentists' Organization of Contra Costa (PDOCC) and to provide for benefits of temporary unrepresented physician positions to parallel those in the new PDOCC Memorandum of Understanding (November 1, 2019 through October 31, 2022).

FISCAL IMPACT:

Costs of temporary employees are paid from the Health Services Agency budgets.

BACKGROUND:

The Physicians', Dentists' Organization of Contra Costa (PDOCC) recently agreed to a new Memorandum of Understanding (MOU). The new MOU includes new classification titles and codes. This action deactivates classifications that will become obsolete on October 31, 2019, and retitles three existing resident physician classifications. Additionally, this action replaces obsolete special pays for temporary physicians, dentists, and optometrists in the Management Resolution. Temporary physicians, dentists, and optometrists are covered by the County Management Resolution because PDOCC does not represent temporary employees.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/22/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 22, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

Defunct classifications will remain in PeopleSoft and temporary physician, dentist, and optometrist employees will not be paid appropriately.

ATTACHMENTS

Resolution 2019/612