



Contra
Costa
County

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: November 12, 2019

Subject: Cancel and add a position within the Department of Information Technology

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25528 to cancel one (1) vacant permanent full-time Accountant I (SAWA) (represented) position #13033 at Salary Plan and Grade ZB5 1332 (\$4,775 -\$ 5,805) and add one (1) permanent full-time Account Clerk Supervisor (JDHD) (represented) position at Salary Plan and Grade level K6X 1340 (\$4,801 \$6,131) in the Department of Information Technology.

FISCAL IMPACT:

The action will result in a minimal annual cost increase of \$496. DoIT charges for all services and these charges include revenue generated from non-general fund departments and other public agencies.

BACKGROUND:

The Department of Information Technology (DoIT) is continuing its transformation to be more responsive in meeting the needs

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: 11/12/2019 ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Marc Shorr
925-608-4071

cc: Jessica Butterfield

BACKGROUND: (CONT'D)

of our customers. As we move toward achieving this goal a significant element is the need to adjust the organizational structure. This realignment and reassignment of resources is critical to ensure DoIT is more efficient and agile in delivering services; broadens the breadth and depth of IT skills and resources for innovation; and supports the recommendations of the Grand Jury Report (May 2018) by adding functions currently missing in DoIT.

This action will allow the department to more appropriately address staffing needs in the finance division.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, DoIT will continue to operate in its current state, which will impact project delivery for current and future county wide projects; service delivery for daily operations; and limit DoIT's ability to be an innovative partner to County Departments.

CHILDREN'S IMPACT STATEMENT:

No direct impact on children.

ATTACHMENTS

AIR 39832 P300 22528