



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 8, 2019

Subject: Resolution No. 2019/590- DSA Probation and Probation and Probation Supervisors Units Side Letter - Joint Labor/Management Benefit Committee

RECOMMENDATION(S):

ADOPT Resolution No. 2019/590 approving a side letter between Contra Costa County and the Deputy Sheriffs' Association, Probation and Probation Supervisors Units, to modify Section 17 - Medical, Dental, & Life Insurance of the MOU to provide for membership in the Joint Labor/Management Benefit Committee and beginning in the 2020 plan year to replace current Health Net HMO plans with the new Health Net SmartCare HMO plans.

FISCAL IMPACT:

This is an administrative change to grant the Association membership in the Joint Labor/Management Benefit Committee. Additionally, the action acknowledges that effective January 1, 2020, Health Net HMO Plan A and Plan B will be replaced by new the Health Net SmartCare HMO Plan A and Health Net SmartCare HMO Plan B. There is no cost associated with the changes.

BACKGROUND:

The DSA and County agreed to a Side Letter to modify Section 17-Medical, Dental, & Life Insurance of the Memorandum of Understanding between the County and DSA Probation and Probation Supervisors Units

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/08/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 8, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance
Director (925) 335-1023

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

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(July 1, 2019 – June 30, 2023) to replace paragraph D. of subsection 17.2 to include membership in the Joint Labor/Management Benefit Committee and eligibility for the new Health Net SmartCare HMO plans.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letter is not approved, the Association will not be able to take part in the Joint Labor/ Management Benefit Committee and eligible employees will not be able to enroll in the new Health Net SmartCare HMO plans.

ATTACHMENTS

Resolution 2019/590

Side Letter - DSA Probation and Probations Supervisors Units