



**Contra
Costa
County**

To: Board of Supervisors
From: Dianne Dinsmore, Human Resources Director
Date: October 8, 2019

Subject: Establish the classification of Public Health Chief of Nursing and Clinical Services and add one position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22078 to establish the classification of Public Health Chief of Nursing and Clinical Services (VVDB) (represented) at salary plan and grade level ZZX 1010 (\$11,779 - \$14,317) and add one (1) full-time position in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$268,243 with pension costs of \$61,826 already included. This cost will be entirely offset with Whole Person Care Act grant funds.

BACKGROUND:

The Health Services Department is one of 19 counties who received funding from the California Department of Health Care Services (DHCS) to participate in the Whole Person Care Act Program, a statewide waiver pilot program for vulnerable Medi-Cal recipients. Now termed as 'CommunityConnect', the program resides in the Public Health Division with approximately 160 positions to coordinate health, behavioral health, and social services in a patient-centered manner; develop infrastructure to ensure long-term collaboration

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/08/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 8, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

among participating entities, and

BACKGROUND: (CONT'D)

improve beneficiary health and well-being through more efficient and effective use of resources. The program's goal is to increase linkages and services outside of the health system into the larger community and targets Medi-Cal patients who are high risk and high utilizers of highly acuity medical services.

The Public Health Chief of Nursing and Clinical Services is a single-position classification primarily responsible to plan, organize and direct the overall administration and management of the Whole Person Care Act Program and all public health nursing programs and clinical services. It will also be designated as the County's Director of Public Health Nursing. Duties include developing goals, policies, and procedures in compliance with all applicable Federal, State, and local laws and regulations; providing professional assessment of multiple factors that affect the quality and efficiency of nursing care services; establishing and maintaining effective communications between medical, professional, clinical and technical staff in the county and in other local, state, and federal agencies, and acts as the liaison with other departments, and agencies for delivery of joint-venture, multi-service programs involving public health.

The Department is requesting to allocate the salary 5% above the Public Health Director of Clinical Services in order to maintain appropriate internal classification and salary relationships.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Health Services will not have the appropriate management staff to effectively administer the Whole Person Care Act Program and manage all nursing personnel, programs and services within Public Health Division.

ATTACHMENTS

P300 No. 22078