



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: October 8, 2019

Subject: Amend Contract with Goodwill Industries of the Greater Bay Area, Inc.

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract amendment with Goodwill Industries of the Greater East Bay, Inc., effective October 1, 2019, to increase the payment limit by \$345,025 to a new payment limit of \$1,382,150 for additional Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) services, with no change in the term through December 31, 2019.

FISCAL IMPACT:

Funded with \$1,382,150 California Work Opportunity and Responsibility to Kids (CalWORKs) and Expanded Subsidized Employment Single Allocations, which is 85% Federal and 15% State revenue.

BACKGROUND:

Goodwill Industries of the Greater East Bay, Inc. (Goodwill) was selected from a competitive procurement, Request for Proposal 1161 to provide STEP-UP services County-wide. STEP-UP is designed to provide entry-level work experience to designated CalWORKs Welfare-to-Work (WTW) participants who are not meeting their WTW

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR ☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/08/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 8, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: L. Pacheco,
925-608-4963

cc:

participation requirements, by immediately placing them into Work Experience (WEX) assignments for up to 180 days. The goal of STEP-UP, when coupled with

BACKGROUND: (CONT'D)

necessary WTW activities and services, is to immediately engage participants by providing exposure to work and basic job skills and ultimately leading to a participant's successful, long-term job placement.

Under this Contract, Goodwill develops, implements, and monitors countywide paid and unpaid WEX opportunities. Provisions of this Contract include two components: Acting as the Employer of Record and Job Development/Placement for both paid and unpaid WEX assignment.

The amendment will provide additional STEP-UP services.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County will not be able to provide the federally mandated STEP-UP Program of CalWORKs.