To: Contra Costa County Fire Protection District Board of Directors

From: David Twa, County Administrator

Date: October 8, 2019

Subject: Resolution No. 2019/582 - IAFF Local 1230 SAFER Grant Side Letter

## **<u>RECOMMENDATION(S):</u>**

ADOPT Resolution No. 2019/582 approving the Side Letter between the District and IAFF, Local 1230 regarding the 2018 Staffing for Adequate Fire and Emergency Response (SAFER) Grant.

## **FISCAL IMPACT:**

The SAFER grant budget is approximately \$5 million over three years. The Federal share is \$3.1 million, and the District's match is \$1.9 million. The cost share requirement for the grant is significant. During the three year grant period, the District will be responsible for paying a 25% cost share in the first and second years and a 65% cost share in the third year. Additionally the grant award limits position costs to the annual cost of a first-year firefighter at the time of the grant application; therefore, the District will be responsible for funding 100% of merit increments and negotiated wage increases over the three year period. This action is the administrative/staffing agreement.

#### **BACKGROUND:**

On September 18, 2019, the Contra Costa County Fire Protection District Board of Directors was awarded a

APPROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR	RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 10/08/2019 APPROVED AS RECOMMENDED OTHER Clerks Notes: VOTE OF SUPERVISORS	
AYE: John Gioia, Director Candace Andersen, Director Diane Burgis, Director Karen Mitchoff, Director Federal D. Glover, Director	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: October 8, 2019 David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Lisa Driscoll, County Finance Director (925) 335-1023	By: June McHuen, Deputy

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County

cc: Dianne Dinsmore, Human Resources Director, Robert Campbell, Auditor-Controller, Lewis Broschard, CCCFPD Chief

# BACKGROUND: (CONT'D)

three-year federal grant to fill nine firefighter and firefighter-paramedic positions. The District Board is expected to approve and authorize the Fire Chief to accept the 2018 Staffing for Adequate Fire and Emergency Response (SAFER) grant through the U.S. Department of Homeland Security (DHS), Federal Emergency Management Agency (FEMA). This action provides the side letter that outlines the use of the nine grant funded firefighter positions.

## CONSEQUENCE OF NEGATIVE ACTION:

The District will not have an agreement regarding the addition of a fourth firefighter to certain engine or truck companies.

ATTACHMENTS Resolution 2019/582 Side Letter - IAFF Local 1230