



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors
 From: Lewis T. Broschard III, Chief, Contra Costa Fire Protection District
 Date: December 17, 2019

Subject: Establish Classification of Fire Control Worker (unrepresented) in the Contra Costa County Fire Protection District

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22559 to establish the classification of Fire Control Worker (RBW2) (unrepresented) at salary plan and grade F85 1002 (\$16.50 hourly) in the Contra Costa County Fire Protection District.

FISCAL IMPACT:

If approved, the fiscal impact for ten workers will be approximately \$197,600 annually. That calculation includes temporary wages and statutory rollups. The projected start date for the workers is May 2020. Therefore, the cost for FY 2019-20 should not exceed \$65,900. The District currently has a temporary wage appropriation of \$300,000 (and other necessary appropriations for statutory rollups) for FY 2019-20 in the CCCFPD General Fund Budget.

BACKGROUND:

The Contra Costa County Fire Protection District (District) proposes establishing a seasonal summer hand crew to provide ongoing wildland and vegetation management as well as meet the critical need for immediate vegetation fire responses. The proposed classification for the hand crew will be Fire Control Worker. The first

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **12/17/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
 Candace Andersen, District II Supervisor
 Diane Burgis, District III Supervisor
 Karen Mitchoff, District IV Supervisor
 Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 17, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Holly Trieu
 925-941-3300 ext. 1301

By: June McHuen, Deputy

cc:

BACKGROUND: (CONT'D)

hand crew will begin in spring 2020 and will be comprised of eight (8) to twelve (12) Fire Control Workers at a full time (40 hour) schedule from May through October.

The hand crew will be responsible for projects focusing on community risk reduction. Examples are weed and hazard abatement of targeted properties, creating and maintaining community fire breaks, and assisting with other risk reduction projects benefiting the community.

Utilized at wildland fire incidents, the hand crew will decrease time on task for higher cost engine companies engaged in fire suppression. Hand crew members would be utilized to load hose, replace broken equipment, and otherwise assist engine companies to return to service more quickly. The hand crew will work to overhaul the fire and may be tasked to remain on scene of an incident to monitor the area for re-ignition. The District will benefit from being allowed to release engine companies from these extended fire incidents sooner, thus allowing them to be available for subsequent emergency incidents and decreasing response times.

CONSEQUENCE OF NEGATIVE ACTION:

The District will not be able to proactively participate in community risk reduction projects. Engine companies will continue to experience extended times on task during large wildland fires necessitating move-up and cover from other areas of the District, expanding coverage areas, and lengthening emergency responses.

ATTACHMENTS

P300 No. 22559