



**Contra
Costa
County**

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: November 12, 2019

Subject: Cancel and add multiple positions within the Department of Information Technology

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22531 to cancel one (1) vacant permanent full-time Information Systems Programmer IV (LPNB) position # 15 at Salary Plan and Grade ZA5-1787 (\$7,493.65 - \$10,042.20) and add one (1) permanent full-time Sr. Business Analyst (LTVJ) (represented) position at Salary Plan and Grade ZB5 1787 (\$7,493.65-\$10,042.20);

ADOPT Position Adjustment Resolution No. 22530 to cancel one (1) vacant permanent full-time Network Manager (LBHA) (represented) position # 61 at Salary Plan and Grade ZA5-1884 (\$8,249.06 - \$11,054.53) and add one (1) permanent full-time Information Systems Manager I (LTNA) (represented) position at Salary Plan and Grade ZA5-1884 (\$8,249.06-\$11,054.53);

ADOPT Position Adjustment Resolution No. 22529 to cancel one (1) vacant permanent full-time Supervising Accountant (SAHJ) (represented) position # 12859 at Salary Plan and Grade ZA5-1703 (\$6,895.61 - \$8,381.65) and add one (1) permanent full-time Administrative Services Assistant III (APTA) (represented) position at Salary Plan and Grade ZB5-1631 (\$6,421.13-\$7,804.93) in the Department of Information Technology .

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **11/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Marc Shorr
925-608-4071

cc: Jessica Butterfield

FISCAL IMPACT:

This action would result in an annual cost decrease of \$5,622. All costs are charged out to users.

BACKGROUND:

The Department of Information Technology (DoIT) is continuing its transformation to be more responsive in meeting the needs of our customers. As we move toward achieving this goal a significant element is the need to adjust the organizational structure. This realignment and reassignment of resources is critical to ensure DoIT is more efficient and agile in delivering services; broadens the breadth and depth of IT skills and resources for innovation; and adds functions currently missing in DoIT.

With this position realignment DoIT will be able to focus on IT Governance/Policy; Contracts/Grants/Vendor Management; Project Management; Staff Development and Retention; Legacy System replacement and Disaster Recovery.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, DoIT will continue to operate in its current state, which will impact project delivery for current and future county wide projects; service delivery for daily operations; and limit DoIT's ability to be an innovative partner to County Departments.

CHILDREN'S IMPACT STATEMENT:

No negative impact on children.

ATTACHMENTS

AIR 39555 P300 22529

AIR 39555 P300 22531

AIR 39555 P300 22530