



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: September 24, 2019

Subject: Resolution No. 2019/577 Teamsters Local 856 - Additon of Section 54.2.L. Regarding Airport Overtime

RECOMMENDATION(S):

ADOPT Resolution No. 2019/577, approving a side letter agreement between Contra Costa County and Teamsters Local 856 regarding airport mandatory overtime by adding Section 54.2.L. Airport Safety Officer to the current Memorandum of Understanding (July 1, 2016 - June 30, 2022).

FISCAL IMPACT:

The Airport Enterprise Fund will fund 100% of the estimated \$5,200 annual cost.

BACKGROUND:

In order to comply with Federal Aviation Administration regulations (Title 14, Code of Federal Regulations (CFR), Part 139) the Airports Division must provide qualified personnel to maintain compliance at Buchanan Field. Part 139 mandates the Airports Division to perform daytime and nighttime airfield safety inspections in addition to aircraft rescue and firefighting emergency response duties. This Side Letter arises out of the Airports Division need to cover short-term and random staffing shortages related to unscheduled sick leave usage in order to comply with these Regulations. As a result, the County and Local 856 have

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **09/24/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 24, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

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agreed to the terms of the Side Letter attached, which adds Section 54.2.L. Airport Safety Officer, I, II, III, and IV of the MOU. In summary, the Side Letter allows airport management to mandate overtime for Airport Safety Officers (ASO) and in exchange, the ASOs will receive overtime paid at 1-1/2 times their base rate of pay and they will also be paid one additional hour for the mandatory overtime shift, in accordance with the specifics of the Side Letter. All other terms and conditions of the MOU between the County and Teamsters (July 1, 2016 - June 30, 2022) remain unchanged.

CONSEQUENCE OF NEGATIVE ACTION:

The Airports would not be able to mandate overtime for Airport Safety Officers.

ATTACHMENTS

Resolution 2019/577

Side Letter - Teamsters Local 856