



**Contra  
Costa  
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: September 24, 2019

Subject: Reassign Four Vacant Positions from Workforce Services to Aging and Adult Services in EHSD

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22518 to reassign four (4) vacant Social Worker (X0VC) positions (represented), numbers 4059, 4372, 5071, and 15844, from the Workforce Services Bureau (Department 0504) to the Aging and Adult Services Bureau (Department 0503) in the Employment and Human Services Department.

**FISCAL IMPACT:**

Upon approval, this action will have no additional cost. Funding is 90% Federal, and 10% State. An appropriation adjustment will be submitted to move existing funding from Workforce Services to Aging and Adult.

**BACKGROUND:**

Employment and Human Services (EHSD) entered an Interdepartmental Services Agreement with Contra Costa County's Health Services Department to collaborate in the staffing the In Home Support Services and Whole Person Care CommunityConnect Pilot Program. This agreement has been updated to account for funding these four Social Worker positions. All four positions are currently vacant.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **09/24/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 24, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Bao Tran (925)  
608-5027

## BACKGROUND: (CONT'D)

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The overall goal of the program is to increase coordination of health, behavioral health, and social services for Medi-Cal recipients who are at high risk of utilizing high acuity medical services across multiple delivery systems. The program integrates physical health, behavioral health, and social services in a patient-centered manner in order to improve the health and well-being of this vulnerable population.

## CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, EHSD will not be able to provide the requisite staff needed to participate in this program, and CCHS will be forced to explore other alternatives for social service case management and care coordination potentially risking successful social services for Medi-Cal recipients.

## ATTACHMENTS

P300 No. 22518