



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: September 10, 2019

Subject: ADOPT Resolution No. 2019/561 to Reallocate and Maintain Salary Ranges of Specific Safety Per Diem Classifications

RECOMMENDATION(S):

ADOPT Resolution No. 2019/561 to modify the salary schedules of the unrepresented safety classifications of Deputy Sheriff-Per Diem (6XWC) and Law Enforcement Training Instructor-Per Diem (64WB) to reestablish and maintain a tie consistent with similar situated represented classifications in the Sheriff-Coroner's department.

FISCAL IMPACT:

Employees in these classifications are hourly and not permanent; therefore, the annual costs of these classifications varies. Upon approval, the estimated annual cost assuming 2018 hourly usage is \$70,000. The majority of these costs are covered by non-general fund revenues. The balance will be absorbed by the Office of the Sheriff.

BACKGROUND:

The County of Contra Costa has established a historic salary tie between per diem and non-per diem safety classifications. There are currently two such unrepresented classifications, the Deputy Sheriff-Per Diem and Sheriff Law Enforcement Training Instructor-Per Diem. In order to maintain the tie, due to negotiated wage increases to similarly situated classification, periodic adjustments are necessary. The proposed action

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **09/10/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

ABSENT: John Gioia, District I Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 10, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

BACKGROUND: (CONT'D)

reallocates the two classifications of Deputy Sheriff-Per Diem and Sheriff Law Enforcement Training Instructor-Per Diem and establishes a tie to future wage increases with that of the Deputy Sheriff-40 Hour classification.

CONSEQUENCE OF NEGATIVE ACTION:

Similarly situated employees will not be compensated accordingly.

ATTACHMENTS

Resolution 2019/561