



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: August 6, 2019

Subject: Resolution No. 2019/2 Authorizing an Upward Salary Step Adjustment

RECOMMENDATION(S):

ADOPT Resolution No. 2019/2 to grant an exemption to Contra Costa County Salary Regulations Section 4.1, and adjust the salary step of the incumbent in the classification of Chief Fire Emergency Medical Services (RPHD), position number 5267, from step one to step two of salary range HA5 2249 (\$12,869.50 - \$14,188.62) effective at date of promotion May 13, 2019.

FISCAL IMPACT:

Approximately \$15,000 in increased salary and benefit costs, of which \$5,600 is attributable to employer pension costs.

BACKGROUND:

On May 13, 2019, the incumbent was promoted to a position in the classification of Chief Fire Emergency Medical Services (RPHD) and the department made the recommendation to the County Administrator's Office to approve and recommend to the Board of Supervisors' approval to grant an exemption to the County's Salary Regulations to allow the incumbent to be placed at step two of the classification's salary range.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **08/06/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, Director
Candace Andersen, Director
Karen Mitchoff, Director
Federal D. Glover, Director

ABSENT: Diane Burgis, Director

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 6, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Paul Reyes, (925)
335-1096

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If the recommended action is not approved, the Department will not be able to appropriately compensate the incumbent.

ATTACHMENTS

Resolution 2019/2