



Contra  
Costa  
County

To: Contra Costa County Fire Protection District Board of Directors  
From: Lewis T. Broschard III, Chief, Contra Costa Fire Protection District  
Date: September 10, 2019

Subject: Establish the Classification of Fire District Medical Director-Exempt

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22500 to establish the classification of Fire District Medical Director-Exempt (RAD1) (unrepresented) at salary plan and grade B85 2645 (\$28,591) and add one (1) Fire District Medical Director-Exempt position in the Contra Costa County Fire Protection District.

**FISCAL IMPACT:**

Approval of this action will result in a cost of approximately \$488,430 annually including \$95,175 in employer retirement contributions. This position was included in the FY 2019-20 CCCFPD EMS Transport Fund Recommended Budget.

**BACKGROUND:**

The terms and conditions of the Emergency Ambulance Services Contract between the Contra Costa County Emergency Medical Services Agency (CCCEMSA) and the District require that the Contractor (District) retain a California licensed physician as its chief medical adviser to enforce internal standards of excellence in medical care and serve as a liaison between the District, CCCEMSA, and AMR.

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **09/10/2019**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: Candace Andersen, District II  
Supervisor  
Diane Burgis, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor  
Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 10, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: John Gioia, District I  
Supervisor

By: Jami Napier, Deputy

Contact: Holly Trieu 925-941-3300  
ext. 1301



## BACKGROUND: (CONT'D)

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The District proposes establishing a full time, permanent Fire District Medical Director-Exempt classification to act as the chief medical advisor for the Emergency Ambulance Services Contract. In addition, the position will have broader responsibilities to oversee District activities relating to the quality of medical care and services administered. This includes fire-based first responder EMS, Helicopter Emergency Medical Services (HEMS), Emergency Medical Dispatch (EMD), and other health related District programs.

The position will work closely with the senior executive leadership team and will ensure the District stays current on clinical advances and evidence-based practices for delivery of emergency medical services.

## CONSEQUENCE OF NEGATIVE ACTION:

The District will not have full time dedicated internal physician oversight of its Emergency Ambulance Services Contract and health related programs.

## CHILDREN'S IMPACT STATEMENT:

Approximately 10% of emergency medical service responses involve children under the age of 15.

## ATTACHMENTS

P300 No. 22500 - Fire District Medical Director