



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: July 30, 2019

Subject: Add Permanent Positions to the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22495 to add one Mental Health Program Supervisor (VQHP) position at salary plan and grade level ZA5-1749 (\$7,216-\$8,772), three Mental Health Specialist I (VQWD) positions at salary and grade level TC5-1193 (\$4,161-\$5,577) and two Mental Health Specialist II (VQVA) positions at salary and grade level TC2-1284 (\$4,691-\$6,629) in Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will have an annual cost of \$770,844 with \$177,126 in pension costs already included. 100% funded by 50% Continuum of Care Reform and 50% Mental Health Service Act.

BACKGROUND:

The Health Services Department is requesting to add one Mental Health Program Supervisor position, three Mental Health Specialist I positions and two Mental Health Specialist II positions. These positions are needed to re-establish the Mentor Program, which provides non-traditional mental health services in community-based settings. Services are aimed at helping clients develop coping skills for their mental health

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/30/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 30, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

conditions and overcome behavioral challenges that

BACKGROUND: (CONT'D)

interfere with family, school, and community functioning. Mentorship services also include family-based interventions aimed at helping parents and caregivers find better ways to manage their loved one's mental health conditions. Mentors will be stationed at the regional clinics and will closely coordinate their activities with the primary clinicians and the Wraparound team.

The new positions will provide mentor services to a case load of children and adolescents. Duties include developing service plans with clients; evaluating psychological, economic, vocational, educational, physical health, socialization, and housing needs; conducting individual, group and family counseling sessions; consulting with clients, families, other professional staff, and community agencies regarding recommendations for services, discharge, and follow-up planning; performs crisis intervention to provide support and assistance in problem resolution; monitoring, supporting and assisting clients on a regular basis in developing or maintaining the skills required to achieve age appropriate functioning; and other related duties. The Mental Health Program Supervisor position will oversee the program and supervise staff.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Mentor Program within Behavioral Health Division will not have adequate staffing to provide non-traditional mental health services to clients in the community.

ATTACHMENTS

P300 No. 22495 HSD