SLAI OF

Contra Costa County

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: July 9, 2019

Subject: Robert Half International Inc. Contract Amendment

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract amendment with Robert Half International Inc., effective June 30, 2019, to increase the payment limit by \$225,000 to a new payment limit of \$3,439,615 to provide additional temporary help for technology initiative services and additional personnel and fiscal support and extend the termination from June 30, 2019 to a new term ending June 30, 2020.

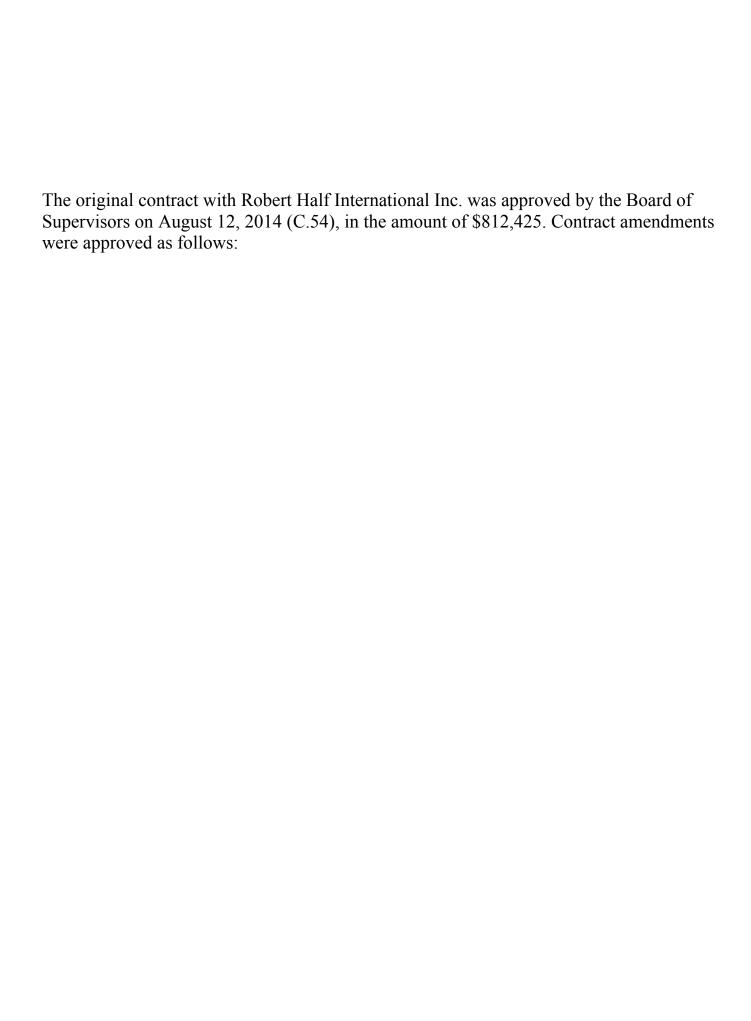
FISCAL IMPACT:

The funds allocated for this contract are 52% State (\$1,788,600), 43% Federal (\$1,479,034) and 5% County (\$171,981) in administrative overhead.

BACKGROUND:

The Employment and Human Services Department (EHSD) needs additional information technology (IT), personnel, and fiscal management staff on a temporary basis to meet staffing needs while EHSD is actively recruiting to secure permanent IT, personnel, and fiscal professionals.

✓ APP	PROVE	OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR		
Action of Board On: 07/09/2019 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:	Candace Andersen, District II Supervisor	
	Diane Burgis, District III Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the
	Karen Mitchoff, District IV Supervisor	Board of Supervisors on the date shown.
	Federal D. Glover, District V	ATTESTED: July 9, 2019
	Supervisor	David Twa, County Administrator and Clerk of the Board of Supervisors
ABSENT:	John Gioia, District I Supervisor	By: Laura Cassell, Deputy
Contact: V. Kaplan, (925) 608-4963		



BACKGROUND: (CONT'D)

- Board Meeting: July 7, 2015 (C.89) 1st Amendment approving payment increase of \$751,400 for additional services, for a total payment limit of \$1,563,825.
- Board Meeting: August 9, 2016 (C.26) 2nd Amendment approving payment increase of \$723,200 for additional services, for a total payment limit of \$2,287,025.
- Board Meeting Date: June 6, 2017 (C.142) 3rd Amendment approving payment increase of \$232,000 for additional services, for a total payment limit of \$2,519,025. Contract term extended through June 30, 2018.
- Board Meeting Date: May 22, 2018 (C.100) 4th Amendment approving payment increase of \$67,200 for additional services, for a total payment limit of \$2,586,225. Contract term extended through December 31, 2018.
- Board Meeting Date: November 6, 2018 (C.53) 5th Amendment approving payment increase of \$628,390 for additional services, for a total payment limit of \$3,214,615. Contract term extended through June 30, 2019.

CONSEQUENCE OF NEGATIVE ACTION:

EHSD would not be able to meet and/or sustain information technology, personnel, and fiscal support service needs.