



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: July 9, 2019

Subject: Robert Half International Inc. Contract Amendment

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract amendment with Robert Half International Inc., effective June 30, 2019, to increase the payment limit by \$225,000 to a new payment limit of \$3,439,615 to provide additional temporary help for technology initiative services and additional personnel and fiscal support and extend the termination from June 30, 2019 to a new term ending June 30, 2020.

FISCAL IMPACT:

The funds allocated for this contract are 52% State (\$1,788,600), 43% Federal (\$1,479,034) and 5% County (\$171,981) in administrative overhead.

BACKGROUND:

The Employment and Human Services Department (EHSD) needs additional information technology (IT), personnel, and fiscal management staff on a temporary basis to meet staffing needs while EHSD is actively recruiting to secure permanent IT, personnel, and fiscal professionals.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **07/09/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Diane Burgis, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: John Gioia, District I
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 9, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: V. Kaplan, (925)
608-4963

cc:

The original contract with Robert Half International Inc. was approved by the Board of Supervisors on August 12, 2014 (C.54), in the amount of \$812,425. Contract amendments were approved as follows:

BACKGROUND: (CONT'D)

- Board Meeting: July 7, 2015 (C.89) - 1st Amendment approving payment increase of \$751,400 for additional services, for a total payment limit of \$1,563,825.
- Board Meeting: August 9, 2016 (C.26) - 2nd Amendment approving payment increase of \$723,200 for additional services, for a total payment limit of \$2,287,025.
- Board Meeting Date: June 6, 2017 (C.142) - 3rd Amendment approving payment increase of \$232,000 for additional services, for a total payment limit of \$2,519,025. Contract term extended through June 30, 2018.
- Board Meeting Date: May 22, 2018 (C.100) - 4th Amendment approving payment increase of \$67,200 for additional services, for a total payment limit of \$2,586,225. Contract term extended through December 31, 2018.
- Board Meeting Date: November 6, 2018 (C.53) - 5th Amendment approving payment increase of \$628,390 for additional services, for a total payment limit of \$3,214,615. Contract term extended through June 30, 2019.

CONSEQUENCE OF NEGATIVE ACTION:

EHSD would not be able to meet and/or sustain information technology, personnel, and fiscal support service needs.