



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 9, 2019

Subject: General Salary Increases for Specified Unrepresented Sworn Employees in the District Attorney Department

RECOMMENDATION(S):

ADOPT Resolution No. 2019/478 to provide for salary increases for specified unrepresented sworn positions to parallel those in the new District Attorney Investigators' Association Memorandum of Understanding for the period July 1, 2019 and beyond.

FISCAL IMPACT:

The terms and conditions set forth in this action are estimated at a County FY 2019/20 total cost of \$73,000, including \$31,000 in pension costs; the FY 2020/21 total cost is \$62,000, including \$26,000 in benefit; the FY 2021/22 total cost of \$48,000, including \$20,000 in benefit costs, and the FY 2022/23 total cost of \$66,000, including \$28,000 in benefit costs.

BACKGROUND:

Contra Costa County has historically tied unrepresented sworn classes to represented classes in the District Attorney Investigators' Association for purposes of salary increases and decreases. The Board of Supervisors recently adopted a new memorandum of understanding with the District Attorney Investigators' Association that includes wage increases.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/09/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: John Gioia, District I Supervisor

Contact: Lisa Driscoll, County Finance
Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 9, 2019

David Twa, County Administrator and Clerk of the Board of
Supervisors

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

Resolution No. 2019/478 provides for the base rate of pay for the classifications of DA Assistant Chief of Inspectors-Exempt (6KD2), DA Chief of Inspectors-Exempt (6KD1), DA Director of Forensic & Technical Services (6KDC), DA Lieutenant of Inspectors (6KNB), and the DA Lieutenant of Inspectors-Welfare Fraud (6KWG) to be increased by five percent July 1, 2019, four percent July 1, 2020, three percent July 1, 2021, and four percent July 1, 2022.

CONSEQUENCE OF NEGATIVE ACTION:

The County could be detrimentally impacted by the potential loss of highly-trained sworn personnel and it may become more difficult to attract candidates for promotion.

ATTACHMENTS

Resolution 2019/478