



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 18, 2019

Subject: Resolution No. 2019/464 - Deputy Sheriffs Association Unit Modification

RECOMMENDATION(S):

ADOPT Resolution No. 2019/464 acknowledging the following: a the unit modification to remove the classification of Sheriff's Crime Analyst (64VA) from the Local 21 Non-supervisory Unit and to decertify the classification from Local 21 representation; a modification of the DSA Management Unit to include the Sheriff's Crime Analyst (64VA) classification; and, the formal recognition of DSA as the majority representative of the Sheriff's Crime Analyst classification.

FISCAL IMPACT:

Cost neutral. This is a change of classification representation between Local 21 and the Deputy Sheriffs Association.

BACKGROUND:

On October 24, 2018, the Deputy Sheriffs Association (DSA) filed a request with the Employee Relations Officer to modify the Non-Supervisory Unit of IFPTE, Local 21 to establish a new unit consisting of the classification: Sheriff's Crime Analyst (64VA), and formal recognition of DSA as the majority representative for the proposed unit. A preliminary determination of appropriateness determined that the proposed representation

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/18/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 18, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director

By: Jami Napier, Deputy

unit was not appropriate and a meet and confer was scheduled with the goal of reaching an agreement on the composition of an appropriate representation unit. A meet and confer

BACKGROUND: (CONT'D)

> occurred on January 17, 2019 and on February 12, 2019 an agreement was reached to decertify the Sheriff's Crime Analyst (64VA) from the Non-Supervisory Unit of IFPTE, Local 21 and to incorporate the classification into the Management Unit of the DSA Management Memorandum of Understanding (MOU).

The Deputy Sheriffs Association, Management Unit MOU shall be modified as follows:

1. The classification of Sheriff's Crime Analyst (64VA) shall be added to Section 1.1 – Association Recognition.

The terms and conditions of employment for the classification shall be determined by the portions of the DSA Management MOU applicable to non-sworn employees.

CONSEQUENCE OF NEGATIVE ACTION:

If the action is not approved, the terms and conditions of employment for the classification will not be included in the DSA memorandum of understanding.

ATTACHMENTS

Resolution 2019/464