



**Contra
Costa
County**

To: Board of Supervisors

From: Anna Roth, Health Services

Date: June 11, 2019

Subject: Add Varied Permanent Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22476 to add one Homeless Services Specialist (V9SD) position at salary plan and grade level ZB5-1404 (\$4,931-\$5,994), add one Community Health Worker Specialist (VKTA) position at salary plan and grade level TC5-1103 (\$3,660-\$4,449), add one Medical Social Worker I (X4WB) position at salary plan and grade level 255-1369 (\$4,762-\$5,788) and add two Public Health Nurse (VVXA) positions at salary plan and grade level LT2-1832 (\$9,903-\$11,484) in Health Services. (Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost of \$786,578 with \$176,696 in pension costs already included. Funded entirely by Whole Person Care Grant.

BACKGROUND:

The Health Services Department is requesting to add one Homeless Services Specialist, one Community Health Worker Specialist, one Medical Social Worker I, and two Public Health Nurse positions. These positions will support a new inpatient diversion program, aimed at

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/11/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 11, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

reducing inappropriate hospitalizations and therefore

BACKGROUND: (CONT'D)

reduce associated costs at Contra Costa Regional Medical Center. These positions will be part of a multi-disciplinary team of five members that will work in the Emergency Room with hospital staff to identify patients who need additional support to maintain their health and keep from repeat hospital admissions.

The new positions will be responsible for obtaining information and offering referrals regarding the County health systems and services to the homeless and the public, provide necessary health information to clients, facilitate discharge planning activities and assists with necessary placements and make appropriate patient referrals on suspected emotional or physical problems.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Whole Person Care program within Health Services will not have adequate staffing to provide the appropriate level of health care services to the community.

CHILDREN'S IMPACT STATEMENT:

N/A

ATTACHMENTS

P300 No. 22476 HSD