



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: June 11, 2019

Subject: Add Varied Permanent Positions in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22475 to add one Substance Abuse Counselor (VHVC) position at salary plan and grade level TC5-1436 (\$5,090-\$6,187), add one Mental Health Clinical Specialist (VQSB) position at salary plan and grade level TC2-1384 (\$4,980-\$5,776) and add one Substance Abuse Lead Counselor (VHTC) position at salary plan and grade level TC5-1503 (\$5,439-\$6,611) in Health Services. (Represented)

### **FISCAL IMPACT:**

Upon approval, this action has annual cost of \$426,682 with \$92,272 in pension costs already included. The requested positions will be funded entirely through an interdepartmental agreement between Employment and Human Services Department and Health Services' Behavioral Health, Alcohol and Other Drugs services for FY 2019-2020.

### **BACKGROUND:**

The Health Services Department is requesting to add one Substance Abuse Counselor, one Substance Abuse Lead Counselor, and One Mental Health Clinical Specialist positions. The Substance Abuse and Mental Health Work Opportunity and Responsibility to Kids Program (SAMWORKS) through California Work Opportunity and Responsibility to Kids' Welfare

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/11/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

### **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 11, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Sabrina Pearson, (925)  
957-5240

cc:

to Work participants

### BACKGROUND: (CONT'D)

can receive substance abuse, mental health and psychiatric medication management readily within a network of Alcohol and Other Drugs Services contracted SAMWORKS community-based providers.

The positions will be physically based full time at one of the four Employment and Human Services Department worksites. They will be primary responsible in providing mental health and substance abuse screening, referrals, care coordination, and psychiatric medication management referrals for clients referred to SAMWORKS; acting as a liaisons with California Work Opportunity and Responsibility to Kids staff at their assigned Employment and Human Services Department worksite including Supervisors, and Social Workers as well as with all Alcohol and Other Drugs Services contracted providers.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Behavioral Health Division will violate the Interdepartmental Agreement with Employment and Human Services Department and will not have the adequate staff to conduct the services to the clients and ensure neutrality.

### ATTACHMENTS

P300 No. 22475 HSD