



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: January 26, 2010

Subject: Lay Off Resolution No. 2010/70 Effective February 19, 2010 for the Department of Information Technology

RECOMMENDATION(S):

ADOPT Resolution No. 2010/70 authorizing the deletion of certain positions and laying off employees in the Department of Information Technology.

FISCAL IMPACT:

Three full-time positions, two filled and one vacant, are recommended for elimination. In the Security Division, salary savings of \$65,276 will be generated for the remainder of fiscal year 2009/10 and \$195,826 annually due to the elimination of one Deputy Director Chief Information Security Officer – Exempt position. In the Operations Division, the elimination of one Systems Software Analyst II position will generate salary savings of \$57,356 for the remainder of fiscal year 2009/10 and \$172,066 annually. In the Wide Area Network Division (WAN), the elimination of one Deputy Director/Information Technology - Exempt position will generate \$193,126 in annual salary savings. Expenditure reductions are offset by reductions in revenue received from other departments. The net future year County general fund savings due to the elimination of these positions is estimated at \$561,018 per year.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/26/2010** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

Speaker: Kevin Dickey, Department of Information Technology.

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Gayle B. Uilkema, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Susan A. Bonilla, District IV
Supervisor
Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 26, 2010

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Barbara Riveira
335-1018

cc:

BACKGROUND:

In an effort to optimize the Department of Information Technology, flatten the departments existing structure, and mitigate loss of revenue for mainframe operations, the County Administrator is recommending the elimination of three full time positions, producing cost savings to our user departments. Tasks will be absorbed by existing staff.

Therefore, the elimination of one Deputy Director/Information Technology - Exempt is recommended, and the elimination of one Deputy Director Chief Information Security Officer – Exempt position and one Systems Software Analyst II position and the layoff of the incumbents is recommended.

CONSEQUENCE OF NEGATIVE ACTION:

CHILDREN'S IMPACT STATEMENT:

ATTACHMENTS

Resolution No. 2010/70

Resolution Attachment A