



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 12, 2019

Subject: Appoint Matthew Slattengren to Agricultural Commissioner/Sealer of Weights and Measures

RECOMMENDATION(S):

APPOINT Matthew Slattengren to the position of Agricultural Commissioner/Sealer of Weights and Measures at Step 1 of the salary range effective March 13, 2019. All other benefits as provided in the current Management Resolution applicable to the position of Agricultural Commissioner/Sealer of Weights and Measures.

FISCAL IMPACT:

The position is currently budgeted. No increased costs result from this action.

BACKGROUND:

For a period of time, Contra Costa County shared the Alameda Agricultural Commissioner/Sealer of Weights and Measures position. When that individual took a position in another county, Contra Costa County engaged the services of Scott Paulsen on an interim basis.

The County retained Teri Black & Company, LLC, to recruit for a new Agricultural Commissioner/ Sealer of Weights and Measures. The job announcement was advertised with the California Agricultural Commissioners and Sealers Association,

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: Diane Burgis, District III Supervisor

By: Stacey M. Boyd, Deputy

Contact: Dianne Dinsmore, (925)
335-1766

californiacountynews.org, California State Association of

BACKGROUND: (CONT'D)

Counties, Jobs Available, Contra Costa County career website, and Teri Black & Company career portal. Job announcement brochures were mailed out to 105 potential candidates. In addition, Teri Black & Company did direct outreach to encourage qualified individuals to consider the opportunity. This position is unique in that there are a very small pool of individuals that possess all of the required certifications and licenses. We were fortunate to have a total of six candidates. Teri Black & Company screened applicants and five semi-finalists were forwarded to the County Selection Committee comprised of Scott Paulsen, Interim Agricultural Commissioner/ Sealer of Weights and Measures, Jesse Cuevas, Assistant Director for Pesticide Programs with the State of California, and Nancy Yee, Executive Assistant to the County Administrator. Interviews were held on Wednesday, January 9, 2019. Following those interviews, Chief Assistant County Administrator Eric Angstadt, interviewed the finalists forwarded by the selection committee and selected Matt Slattengren for the position.

Mr. Slattengren is a native of Contra Costa County. He earned his Bachelor of Science in Agricultural and Managerial Economics at University of California at Davis. He joined Contra Costa County in 2002 as an Agricultural Biologist/Weights and Measures Inspector. He promoted to Deputy Agricultural Commissioner in November 2012 and to Assistant Agricultural Commissioner/Sealer of Weights and Measures in December 2013. Given his years of service, he is familiar with the strengths and weaknesses of his department and has developed relationships with our partners throughout the County, region and state.

I am recommending Matthew Slattengren be appointed Agricultural Commissioner/Sealer of Weights and Measures at Step 1 of the salary range effective March 13, 2019.

CONSEQUENCE OF NEGATIVE ACTION:

The Agricultural Commissioner/Sealer of Weights and Measures position will remain vacant.