



Contra
Costa
County

To: Contra Costa County Fire Protection District Board of Directors

From: David Twa, County Administrator

Date: March 12, 2019

Subject: Contra Costa County Fire Management Resolution No. 2019/63, which Supersedes Resolution No. 2017/392

RECOMMENDATION(S):

ADOPT Resolution No. 2019/63, which supersedes Resolution No. 2017/392, regarding compensation and benefits for unrepresented fire safety management classifications in the Contra Costa County Fire Protection District.

FISCAL IMPACT:

The fiscal impact is dependent upon the specific educational background of the Fire Chief. The maximum pre-pension cost of the benefits is under \$1,500 per month. This will not be an increased cost, as most employees (including the newly appointed Fire Chief) will have received these benefits prior to promoting into the Fire Chief position.

BACKGROUND:

Effective April 1, 2019, the Management Resolution for the Contra Costa County Fire Protection District has been modified in the following ways:

1. Modify Section 20. Fire Management Educational Allowance Program. Modified the section to add the classification of Fire Chief-Contra Costa (RPA1) to those eligible for the differentials, modified the language pertaining to eligibility for allowances for the Fire

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, Director
Candace Andersen, Director
Karen Mitchoff, Director
Federal D. Glover, Director

ABSENT: Diane Burgis,
Director

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance
Director, (925) 335-1023

By: June McHuen, Deputy

Chief will be approved by the

BACKGROUND: (CONT'D)

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County Administrator's Office. The affect will be that the Fire Chief may be eligible for educational differentials listed in Section 20, if approved by the County Administrator's Office.

2. Eliminate Section 28. Modified Personal Holiday Credit Maximum. Previous to this change the Fire Chief was allowed a maximum accrual of twenty-four hours (24 hours). This change makes the Fire Chief eligible for the same accruals as all other management employees (40 hours).

CONSEQUENCE OF NEGATIVE ACTION:

Benefits for the District Fire Chief will be significantly different than for other unrepresented management employees', potentially making it more difficult to attract and retain candidates for promotion.

ATTACHMENTS

Resolution 2019/63

Body of Resolution 2019-63