



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: February 12, 2019

Subject: Add and Cancel Varied Permanent Postions in Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22426 to add the following represented positions:

- Two (2) full-time Clerk-Senior Level (JWXC) positions at salary plan and grade level 3RX-1033 (\$3,406-\$4,350);
- One (1) full-time Health Services Planner-Evaluator Level-A (VCXC) position at salary plan and grade level ZB2-1099 (\$3,756-\$5,440);
- One (1) full-time Public Health Program Specialist I (VBSD) position at salary plan and grade level ZA5-1602 (\$5,999-\$7,292);
- One (1) full-time Administrative Services Assistant III (APTA) position at salary plan and grade level ZB5-1631 (\$6,174-\$7,504);
- One (1) full-time Public Health Nurse (VVXA) position at salary plan and grade level LT2-1832 (\$9,431-\$11,778);

and cancel the following vacant positions:

- Four (4) full-time Substance Abuse Counselor Trainee (VHWE) positions #16938,16939,16940,16941 at salary plan and grade level TC5-0903 (\$5,090-\$6,187);

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **02/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

- One (1) full-Time Substance Abuse Program Supervisor (VHHB) position #16846 at salary plan and grade level ZA5-1682 (\$6,493-\$7,893);
- Two (2) full-Time Mental Health Community Support Worker I (VQWE) position

RECOMMENDATION(S): (CONT'D)

#16914,16915 at salary plan and grade level TC5-0875 (\$2,290-\$3,550);

-One (1) full-Time Registered Nurse (VWXG) position #16901 at salary plan and grade level L32-1880 (\$8,982-\$11,217) in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action has an annual cost savings of \$163,436 with \$40,295 pension costs already included. (100% Whole Person Care Grant)

BACKGROUND:

The Health Services Department recently made changes within its Whole Person Care/Community Connect program. The Sobering Center project was decommissioned and the funds were re-allocated to other projects within the program. Whole Person Care (WPC) is a pilot program within Medi-Cal 2020, California's section 1115 Medicaid Waiver. WPC is designed to improve the health of high-risk, high-utilizing patients through the coordinated delivery of physical health, behavioral health, housing support, food stability, and other critical community services. Community Connect enhanced and coordinated case management model provides social services including assistance with accessing public benefits (SNAP, SI, GA) and integrated care coordination. Social resources are provided to patients in addition to transportation, and money management services.

The Department is requesting to cancel four (4) Substance Abuse Counselor Trainee positions, one (1) Substance Abuse Program supervisor position, two (2) Mental Health Community Support Worker positions, and one (1) Registered Nurse position, and to add two (2) Clerk-Senior Level positions, one (1) Health Planner-Evaluator Level A position, one (1) Public Health Program Specialist 1 position, one (1) Administrative Services Assistant III position, and one (1) Public Health Nurse position to increase the case management staff to provide services to the clients within the Community Connect programs.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Whole Person Care/Communityconnect Program will not have adequate case management staff to provide services to its clients.

ATTACHMENTS

P300 No. 22426 HSD