



**Contra
Costa
County**

To: Board of Supervisors
From: Dianne Dinsmore, Human Resources Director
Date: January 22, 2019

Subject: Proposed Health Plan Changes for Retirees

RECOMMENDATION(S):

ACKNOWLEDGE that with the adoption of the California Nurses Association Memorandum of Understanding, there are no longer any active employees offered the Health Net PPO Plan B; ADOPT proposed health plan changes for retirees: Effective January 1, 2020, the Health Net PPO Plan B will no longer be available; ACKNOWLEDGE that retirees are eligible to enroll in plans offered to active employees; and ACKNOWLEDGE that the change has no actuarial impact on future annual costs.

FISCAL IMPACT:

No Change to either County's retiree health subsidies or its costs for the remaining health plans.

BACKGROUND:

With the adoption of the California Nurses Association Memorandum of Understanding, there are no longer any active employees offered the Heath Net PPO Plan B. In accordance with the terms of the Retiree Support Group settlement and health plan changes adopted by the Board of Supervisors on November 1, 2016, which provide retirees with access to health plans available to active employees, Health Net PPO Plan B will no longer be available to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/22/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 22, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Ann Elliott, (925)
335-1747

retirees. This change takes effect January 1, 2020. Enrolled retirees may select a different plan for 2020. The proposed changes will decrease the number of plans offered from those currently offered.

CONSEQUENCE OF NEGATIVE ACTION:

County will continue administrative burden of providing plan with less than 1% enrollment.