C. 40

To: Board of Supervisors

From: Todd Billeci, County Probation Officer

Date: February 12, 2019

COLUMN TO THE REAL PROPERTY OF

Contra Costa County

Subject: P300 to add one Administrative Services Assistant II (APVA)

## **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22408 to add one (1) Administrative Services Assistant II (APVA) (represented) position at salary plan and grade ZB5 1475 (\$5,290-\$6,430) in the Probation Department.

## FISCAL IMPACT:

Upon approval, this personnel action will have an annual cost savings of approximately \$3,046.

## **BACKGROUND:**

As part of the FY 18-19 budget, the Probation Department was allocated funds for a Data Analyst position to help assess the effectiveness of the Probation Department's programming. However, the department did not add a position at that time. After discussions with the Human Resources Department, it was determined that an Administrative Services Assistant II position will better meet the needs of the department.

## **CONSEQUENCE OF NEGATIVE ACTION:**

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	TY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 02/12/2019 APPROVED AS RECOMMENDED OTHER	
Clerks Notes: vote of supervisors	
<ul> <li>AYE: John Gioia, District I Supervisor</li> <li>Candace Andersen, District II</li> <li>Supervisor</li> <li>Diane Burgis, District III Supervisor</li> <li>Karen Mitchoff, District IV Supervisor</li> <li>Federal D. Glover, District V</li> <li>Supervisor</li> </ul>	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: February 12, 2019 David Twa, County Administrator and Clerk of the Board of Supervisors By: Jami Napier, Deputy
Contact: Danielle Fokkema, (925) 313-4195	By: Jami Napier, Deputy

If this action is not approved, the Probation Department will not have the proper position to provide the necessary analysis.

ATTACHMENTS P300 No. 22408