



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services Director
Date: January 22, 2019

Subject: Reclassify one Mental Health Clinical Specialist position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22420 to reclassify position #15602 and its incumbent (employee #55181) from Mental Health Clinical Specialist (VQSB) (represented) at salary plan and grade TC2 1384 (\$4,980 - \$7,394) to Clinical Psychologist (VQTB) (represented) at salary plan and grade TC2 1483 (\$5,493 - \$7,762) in the Health Services Department.

FISCAL IMPACT:

There is an increased cost of approximately \$6,820 with pension cost of \$1,681 already included. This cost is 100% offset with Federally Qualified Health Care revenue.

BACKGROUND:

The Health Services Department is requesting to reclassify position #15602 and its incumbent from Mental Health Clinical Specialist to Clinical Psychologist. This request is necessary to execute the agreement between Contra

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **01/22/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 22, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

BACKGROUND: (CONT'D)

Costa County and Teamsters Local 856 to phase out Clinical Psychologist contractors working through a contract with the Wright Institute by reclassifying one incumbent and recruiting to fill a permanent full-time vacant Clinical Psychologist position.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County will continue to rely on contractors and not meet its agreement with Teamsters Local 856.

CHILDREN'S IMPACT STATEMENT:

Not applicable

ATTACHMENTS

P300 No. 22420 HSD