C. 31

To: Board of Supervisors

From: Anna Roth, Health Services

Date: January 15, 2019



Contra Costa County

Subject: Add one Mental Health Clinical Specialist position and cancel one Substance Abuse Counselor position in the Health Services Department

# **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 22397 to add one Mental Health Clinical Specialist (VQSB) position at salary plan and grade level TC2-1384 (\$4,980-\$7,394) and cancel one vacant Substance Abuse Counselor (VHVC) position #17212 at salary plan and grade level TC5-1436 (\$5,090-\$6,187) in Health Services Department. (Represented)

## FISCAL IMPACT:

Upon approval, this request has an approximate annual increase of \$22,370 with pension cost of \$5,515 already included. This cost is funded by 50% Realignment and 50% Substance Abuse Block Grant.

#### **BACKGROUND:**

The Health Services Department is requesting to add one Mental Health Clinical Specialist and cancel one vacant Substance Abuse Counselor position #17212 as part of the Organized Delivery System Drug Medi-Cal (ODS-DMC) expansion activities at Discovery House, county operated Substance Use Disorder (SUD) Treatment Residential Facility and Quality Management. The new position will have dual function between ODS-DMC Plan and ODS-DMC Waiver which operates as managed care plan.

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	TY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 01/15/2019 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
<ul> <li>AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor</li> <li>Contact: Sabrina Pearson, (925) 957-5240</li> </ul>	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: January 15, 2019 David Twa, County Administrator and Clerk of the Board of Supervisors By: Jami Napier, Deputy

The primary duties under

# BACKGROUND: (CONT'D)

ODS-DMC Plan is to establish medical necessities for admission in SUD which require a Licensed Practitioner of the Healing Arts and referral to appropriate community facilities. Under ODS-DMC waiver the incumbent is responsible for quality management in tracking the quality, frequency, cost, timeliness and adherence to a wide set of regulatory requirements. The incumbent is also responsible to conduct the Annual Onsite Monitoring visits to SUD facilities to ensure compliance with regulatory requirements and provide necessary training for SUD providers.

# CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Alcohol and Other Drugs Services, Discovery House will not have the appropriate level of staffing to offer services to the clients and it will affect the program's ability to draw down federal funding via Med-Cal.

## **ATTACHMENTS**

P300 22397: Add 1 Mental Health Clinical Specialist and Cxl 1 Substance Abuse Counselor in HSD