



**Contra
Costa
County**

To: In-Home Supportive Services Public Authority

From: David Twa, County Administrator

Date: December 11, 2018

Subject: Resolution No. 2018/609 to Provide General Salary Increase for Public Authority Employees

RECOMMENDATION(S):

ADOPT Resolution No. 2018/609 to provide for a general salary increase for the employees of the In-Home Supportive Services Public Authority for the period of July 1, 2019 and beyond.

FISCAL IMPACT:

The terms and conditions set forth in this action are estimated at a cost of \$43,000 for FY 2019/20 for the 4% wage increase; \$75,000 for FY 2020/21 (\$43,000 from the 4% wage increase in FY 2019/20); and \$107,000 for FY 2021/22 (\$43,000 from the FY 2019/20 wage increase and \$32,000 from the FY 2020/21 increase).

BACKGROUND:

The IHSS-Public Authority employees' wages have historically been linked to the resolution providing benefits and compensation for unrepresented management and exempt employees of Contra Costa County. The Board of Supervisors approved Resolution No. 2018/584, which provides a 4% increase in base pay for most unrepresented management employees covered by the resolution effective July 1, 2019, three percent (3%) effective July 1, 2020, and three percent (3%) effective July 1, 2021. Resolution No. 2018/609 (attached) provides

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **12/11/2018** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

ABSENT: John Gioia, District I Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 11, 2018

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

for the same salary increases for IHSS/PA employees to maintain alignment between IHSS Public Authority staff wage-increases and those of unrepresented County management.

CONSEQUENCE OF NEGATIVE ACTION:

The wages of employees of the IHSS/PA will no longer be consistent with those of management-exempt and unrepresented employees of Contra Costa County.

ATTACHMENTS

Resolution No. 2018/609