



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: February 12, 2019

Subject: Cancel (2) Social Service Employment Placement Counselors and Add (2) Social Worker I in EHSD Whole Person Care Program

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 22419 to cancel two (2) Social Service Employment Placement Counselor (X7WB) (represented) position nos. 15838 and 15841 at Salary Plan and Grade 255 1432 (\$5,069 - \$6,161) and add two (2) Social Worker I (X0VC) (represented) positions at Salary Plan and Grade 255 1434 (\$5,079 - \$6,173), in the Employment and Human Services Department, Adult and Aging Services.

FISCAL IMPACT:

Upon approval, this action will have an approximate annual cost increase of \$386 with estimated annual pension costs of \$134. This cost will be completely offset by revenue from the Whole Person Care (WPC) Pilot Program grant awarded by the California Department of Health Care Services to the Contra Costa County Health Services (CCHS) Department. The positions are funded with 100% Whole Person Care program State revenue.

BACKGROUND:

In July 2017, the Employment and Human Services Department (EHSD) entered into an

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/12/2019** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 12, 2019

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Jami Napier, Deputy

Contact: Bao Tran (925)
608-5027

cc: Bao Tran

Interdepartmental Services Agreement with

BACKGROUND: (CONT'D)

Health Services to partner in staffing the Whole Person Care CommunityConnect Pilot Program.

The overall goal of the program is to increase coordination of health, behavioral health, and social services for Medi-Cal recipients who are at high risk of utilizing high acuity medical services across multiple delivery systems. The program integrates physical health, behavioral health, and social services in a patient-centered manner in order to improve the health and well-being of this vulnerable population. Originally, EHSD requested and was approved to hire six (6) Social Workers and six (6) Social Worker II positions to perform case management services to WPC patients. In the first round of hiring, three (3) staff in the classification of Social Service Employment Placement Counselor (EPC) were hired into three of the Social Worker positions. Since that time, two EPC positions have been vacated. Upon review, the Social Worker position is more greatly needed to meet the needs of WPC.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, EHSD will not have the appropriate classifications staff needed to participate in the Whole Person Care CommunityConnect Pilot Program. CCHS will be forced to explore other alternatives for social service case management and care coordination, potentially risking successful pilot program implementation.

ATTACHMENTS

P300 No. 22419 EHSD